



## **VOLUNTEER AGREEMENT/RELEASE**

I hereby agree to accept a position as a Volunteer for LHS at Rockwall Animal Adoption Center. As described by the State of Texas, my position as a Volunteer is performed willingly and without pay. I release all liability to LHS at RAAC for any actions performed hence forth, and therefore willingly and knowingly take responsibility for my actions as a Volunteer for LHS at RAAC.

I agree to the following:

- ✓ To provide my services as a Volunteer for LHS at RAAC without any expressed or implied promise of salary, compensation or payment of any kind.
- ✓ To comply with the ethical and humane treatment of all animals in my care while serving as a volunteer for LHS at RAAC.
- ✓ Read and understand, to the best of my knowledge, the policies and procedures of LHS at RAAC and will comply with the standards set forth by the group.
- ✓ LHS at RAAC takes in battered, abused, neglected animals of which the temperaments and overall demeanor is unknown. I will not hold LHS at RAAC accountable for any injuries I receive while handling animals during the course of my volunteer duties.
- ✓ I understand and agree to assume risk while performing any and all activities associated with LHS at RAAC.
- ✓ My position as a volunteer will not result in any employment based benefits--which include but are not limited to: workman's compensation, insurance, stock options, vacation or sick time.
- ✓ To not hold LHS at RAAC accountable for any damage to my property while serving as a volunteer.
- ✓ Failure to comply with any or all of the obligations as outlined in the Volunteer Agreement, or for any reason whatsoever, while performing my duties as a Volunteer with LHS at RAAC, it is LHS at RAAC's sole discretion to immediately terminate my services.

### **VOLUNTEER DRESS CODE:**

**Allowed: Closed toed shoes, pants/jeans, volunteer T-shirt or loose fitting top.**

**Not Allowed: Torn jeans, open toed shoes, sandals, thin tank tops, mid-drifts, low cut or mini skirts.**

**Shorts must be of proper school dress-code policy, rising no more than 4" above the knee. Please understand that this is for your safety when working around animals.**

I acknowledge that I have read and fully understand the terms and conditions of the foregoing Volunteer Agreement and will comply with the policies as described above.

Volunteer's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Email address: \_\_\_\_\_